



Uniform Policy

Last reviewed on:	Autumn 2026
Next review on:	Autumn 2027

1. Aims

It is Grimsdyke School policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours unless advised otherwise. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Some items of uniform can be bought from school, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, is included in an appendix to this policy.

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashionable clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents;

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher via the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers
- We will do this by:
 - Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers

- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Please visit <https://beatschooluniforms.co.uk/> to order items with the school logo. All other items can be purchased from elsewhere. All items should be clearly marked with the student's name.

Daily Uniform	• Charcoal grey trousers/shorts/tunic/skirt (knee length) • White button through shirt or blouse in polyester/cotton (Y1 – Y6) • Red Grimsdyke sweatshirt or cardigan (available through school supplier) • White/grey or black socks (knee or ankle length) • Tights (black/grey/red – in winter months) • Sensible black school shoes • Red fleece with school logo • A suitable coat (please make sure coats have a loop for hanging on a peg) • In warm weather, a red/white quarter inch check summer dress or gingham playsuit may be worn. Please note that your child must be able to use the toilet independently before wearing a gingham playsuit.
PE Kit	• Black shorts • White t-shirt (plain) or white Grimsdyke logo round neck t-shirt • Plimsolls for indoor use (please avoid black soles) • Black jogging top and tracksuit bottoms or suitable plain coloured dark tracksuit for outdoor PE in cooler weather • Trainers for outdoor use • School PE bag with logo – purchase from the school office
Swimming	• One piece costume or swimming trunks (not swimming shorts) • Goggles may be used with a medical note • Towel • Lightweight backpack to carry kit to the pool in
Other items	• Students may wear a hijab to school provided it is a plain colour – grey/red/black or white. • School peaked cap with logo –available from the school office • Book bags – for Key Stage One students purchased from the school office • School bag – where needed should be of a sensible size to enable safe storage on a peg in cloakrooms

Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears, inexpensive watches and small objects of religious significance. Hoop and long ear-rings are not permitted. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings so ear-rings should not be worn on PE days. The school accepts no responsibility for the

loss of, or damage to, any items and a child will be asked to remove items of jewellery where the teacher feels it may cause an accident or injury during an activity. Pupils with long hair should wear it tied back (with plain bands) in school at all times on health and safety grounds. Hair bands, ribbons/bows or 'scrunchies' should be plain and either red or black. Hair bands should not have large flowers attached. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school fair or carnival. Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.

Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black school shoes as stated in the uniform list. Boots are both inappropriate and dangerous for the school setting, they prevent children from sitting comfortably on the floor and can become a tripping hazard in the playground. Children will be asked to change into their PE shoes for safety reasons for the remainder of the school day. Snow boots or wellington boots may be worn to school in bad weather provided children change into school or PE shoes once in school.

4.2 Where to purchase or acquire it

Uniform can be purchased online via <https://beatschooluniforms.co.uk/>.

Second hand uniform is available regularly through school GOGs events. If parents require support with second hand uniform, they are welcome to reach out to the school office who can support with sourcing items.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the school office with a request FAO the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

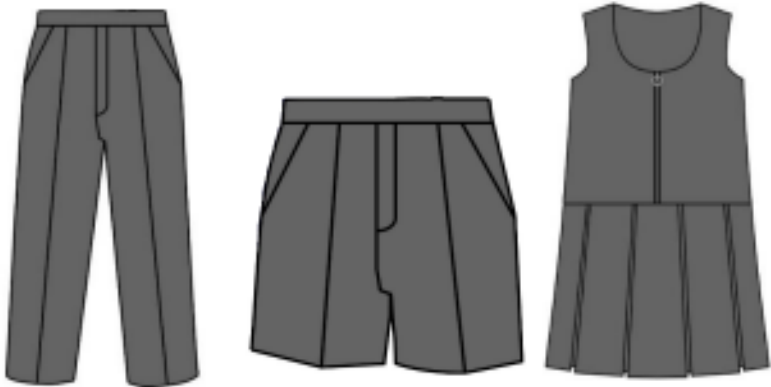
The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

School uniform Reminder

Students should be wearing school uniform on every school day unless their class has PE or a school trip/activity where they have been advised to come in something different.

Red school sweatshirt or cardigan		
White shirt (buttoned)		
Charcoal Grey trousers/length shorts/Pinafore/skirt (Knee-length)		
Red and white checked gingham summer dress/playsuit		

White/grey/black socks (knee or ankle length)	
Grey or red tights	
Sensible black school shoes	 Please email the year group email address with reasons why your child is temporarily wearing alternative footwear.

PE uniform Reminder

Students should come to school in PE kit on their planned PE days.

Students should bring their PE kit in their school kit bag on days that they have a sports club or competition and will be able to change at the appropriate time to do their activity.

For health and safety reasons we do not allow children to wear jewellery. Exceptions to this are stud earrings, inexpensive watches and small objects of religious significance.

Black school sweatshirt	 
White crew neck T-shirt (plain or with Grimsdyke logo)	 
Black shorts	
Black jogging bottoms	
Plimsolls or trainers	

Other items of school uniform

A suitable coat (please make sure coats have a loop for hanging on a peg)	
Red fleece with school logo (available through school supplier)	
School peaked cap with logo -available from the school office	
School bag - where needed should be of a sensible size to enable safe storage on a peg in cloakrooms	
Book bags - for Key Stage One students purchased from the school office	
Hair bands, ribbons, bows or hair scrunchies should be plain and either red or black.	

Year 4 Swimming Kit

One piece costume or Swimming trunks (not swimming shorts)	
All pupils are expected to wear a swimming cap.	
Googles may be used with a medical note	
Towel	
Lightweight backpack to carry kit to the pool in	 OR 

