



Teacher Assistant – Person Specification

The following knowledge, skills, experience and personal qualities will be required in order to undertake this role:

	<i>Essential</i>	<i>Desirable</i>
Qualifications		
<i>CACHE Level 2 Supporting Teaching and Learning Qualification or above</i>	✓	
<i>Evidence of further study</i>		✓
Experience		
<i>Demonstrate that they have experience of working with children, ideally in a school environment.</i>	✓	
<i>A personal interest and experience in a particular curriculum area would be an advantage.</i>		✓
Skills and Qualities		
<i>Communicate effectively with others.</i>	✓	
<i>Quickly establish effective working relationships with a range of different stakeholders e.g. students, colleagues and parents.</i>	✓	
<i>Maintain a high standard of conduct and professional behaviour when working with a variety of stakeholders.</i>	✓	
<i>Respond positively and with sensitivity to individual pupils.</i>	✓	
<i>Display a professional approach to the tasks undertaken within school.</i>	✓	
<i>Work independently and as part of a team.</i>	✓	
<i>Listen to and respond positively to instructions.</i>		
<i>Demonstrate the use of initiative.</i>	✓	
<i>Contribute creatively to learning experiences in the class.</i>	✓	
<i>Demonstrate reflective practice.</i>	✓	
<i>Work flexibly.</i>	✓	
<i>Meet deadlines.</i>	✓	
<i>Have a calm approach especially when dealing with 'tricky' situations.</i>	✓	

<i>Understand the need for confidentiality at all times.</i>	✓	
<i>Sensitivity, flexibility and a sense of humour</i>	✓	
Equal Opportunities		
<i>Commitment to equal opportunities and diversity in the performance of duties</i>	✓	
CPD		
<i>Willingness to commit to own professional development both internally and externally</i>	✓	

June 2023