



Uniform Policy

Written by: Iain Sutherland **Date:** 17.07.2020

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Grimsdyke School is a rights respecting school and this policy has been considered in this context. This policy links directly to the following UNCRC Articles:

Article 2: *The Convention applies to every child without discrimination, whatever their ethnicity, gender, religion, language, abilities or any other status, whatever they think or say, whatever their family background.*

Article 3: *The best interests of the child must be a top priority in all decisions and actions that affect children.*

Article 29: *Education must develop every child's personality, talents and abilities to the full. It must encourage the child's respect for human rights, as well as respect for their parents, their own and other cultures, and the environment.*

Article 30: *Every child has the right to learn and use the language, customs and religion of their family, whether or not these are shared by the majority of the people in the country where they live.*

Introduction

It is Grimsdyke School policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours unless advised otherwise. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Some items of uniform can be bought from school, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, is included in an appendix to this policy.

Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashionable clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents;

Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears, inexpensive watches and small objects of religious significance. Hoop and long ear-rings are not permitted. Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings so ear-rings should not be worn on PE days. The school accepts no responsibility for the loss of, or damage to, any items and a child will be asked to remove items of jewellery where the teacher feels it may cause an accident or injury during an activity. Pupils with long hair should wear it tied back (with plain bands) in school at all times on health and safety ground. Hair bands, ribbons/bows or 'scrunchies' should be plain and either red or black. Hair bands should not have large flowers attached. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school fair or carnival. Extreme hairstyles are not appropriate for

school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.

Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black school shoes as stated in the uniform list. Boots are both inappropriate and dangerous for the school setting, they prevent children from sitting comfortably on the floor and can become a tripping hazard in the playground. Children will be asked to change into their PE shoes for safety reasons for the remainder of the school day. Snow boots or wellington boots may be worn to school in bad weather provided children change into school or PE shoes once in school.

Sun awareness

School hats are available to buy from the school office. Sun cream should be applied before school and can be kept in school to be reapplied independently by a child at lunchtime or before outdoor activities. Sun cream must be clearly names and be either a pump, stick or roll on – aerosols are not permitted as the propellants can trigger asthma in some students. Please note that students are not permitted to share sun cream.

Lost property

Unfortunately, items do get lost during the school year. In the case of clothing, **if your child's name is clearly marked**, we do our best to return the item promptly. There are however a great many items which are not marked and invariably end up in the lost property box which is in the school foyer for parents to check. We do not have space to store large quantities of unclaimed items, so they are displayed at regular intervals and then unclaimed items are disposed of.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our second hand supply to wear for that day. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter if this is a regular occurrence. The school welcomes children from all backgrounds and faith communities. This is reflected in the inclusion of some clothing specifically worn by certain religious groups in the school uniform list. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the head teacher. Where they are making a request which may impact on other families, then they may be asked by the Headteacher to raise the issue for wider discussion at a Parents Forum meeting.

The Role of Governors

The Governing Body supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity. It is the

governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work (Pastoral Committee) by:

- seeking the views of parents, to ensure that they agree with and support the policy;*
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.*

Policy first passed: March 2018

Review and updated: March 2020

Reviewed and updated: June 2021

Appendix: School Uniform List

Please visit www.essentialschoolwear.com to order items with the school logo. All other items can be purchased from elsewhere. All items should be clearly marked with the student's name.

Daily Uniform	<ul style="list-style-type: none"> • Charcoal grey trousers/shorts/tonic/skirt (knee length) • White button through shirt or blouse in polyester/cotton (Y1 – Y6) • Reception children may wear a school logo polo shirt (red or white) available from the school supplier • Red Grimsdyke sweatshirt or cardigan (available through school supplier) • White/grey or black socks (knee or ankle length) • Tights (black/grey/red – in winter months) • Sensible black school shoes • Red fleece with school logo • A suitable coat (please make sure coats have a loop for hanging on a peg) • In warm weather, a red/white quarter inch check summer dress or gingham playsuit may be worn. Please note that your child must be able to use the toilet independently before wearing a gingham playsuit.
PE Kit	<ul style="list-style-type: none"> • Black shorts (or white shorts until next replacement) • White t-shirt (plain) or white Grimsdyke logo round neck t-shirt • Plimsolls for indoor use (please avoid black soles) • Black jogging top and tracksuit bottoms or suitable plain coloured dark tracksuit for outdoor PE in cooler weather • Trainers for outdoor use • School PE bag with logo – purchase from the school office
Swimming	<ul style="list-style-type: none"> • One piece costume or swimming trunks (not swimming shorts) • Goggles may be used with a medical note • Towel • Lightweight backpack to carry kit to the pool in
Other items	<ul style="list-style-type: none"> • Students may wear a hijab to school provided it is a plain colour – grey/red/black or white. • School peaked cap with logo –available from the school office • Book bags – for Key Stage One students purchased from the school office • School bag – where needed should be of a sensible size to enable safe storage on a peg in cloakrooms